

UNIFOR, LOCAL 10-B's

# Pulp *Friction*

DECEMBER 2017

Merry Christmas



**UNIFOR**

Local10-B

Unifor, Local 10-B is a  
proud member of...



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This publication is rated:

**U**As in Union

It may contain some material that some individuals may find offensive. Therefore, it is recommended that if you are one of the above individuals and feel you may be easily offended or harassed,

**DO NOT READ THIS PUBLICATION  
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Pulp Friction will be published four times yearly by Unifor, Local 10-B. It is an open forum in which members of Local 10-B are encouraged to express their views and opinions. Articles and opinions appearing in Pulp Friction do not necessarily reflect the opinions of Unifor, Local 10-B Executive, the Editor, or other Officers of Local 10-B.

Editor: Lynne Monteith

**2017 EXECUTIVE – UNIFOR, LOCAL 10-B**

<u>Position</u>	<u>Name</u>	<u>Home Phone #</u>	<u>Pager #</u>	<u>Local # - Crew</u>
President	Rene Pellerin	778-220-7566		
1st Vice President—Operations	Bob Stephens	250-319-9189		
1st Vice President—Maintenance	Sheldon Morice	250-319-3571		
2 <sup>nd</sup> Vice President	John Meyers	250-320-0710		
3 <sup>rd</sup> Vice President	Jesse Priestley	250-574-1135		
Recording Secretary	Dan Maw	250-299-9069		
Financial Secretary	Robert Regnier	250-299-6836		
Apprenticeship Chair	Doug Ronnquist	250-682-2079		
Apprenticeship Alternate	Dave Luszcz	250-554-1108		
<u>B.C. Regional Council</u>	Rene Pellerin	778-220-7566		
	Bob Stephens	250-319-9189		
Chief Shop Steward	Paul Fehr	250-571-4898		
Contracting Out	Shelden Morice	250-319-3571		
Contracting Out Alternate	Rene Pellerin	778-220-7566		
<u>Convention Delegates</u>	Adam Lupasko	250-319-6149		
	Dave Luszcz	250-554-1108		
	Rene Pellerin	778-220-7566		
Disability Management Coordinator	Jeff Pentney	250-320-1623		77835
Environmental /Forestry Officer	Adam Lupasko	250-319-6149		
<u>Guards</u>	Adam Lupasko	250-319-6149		
	Richard Taylor	250-819-8581		
<u>Health &amp; Welfare Committee</u>	Rob Bruno	250-320-1609	851-3324	77292
	John Meyers	250-320-0710		
	Jeff Pentney	250-320-1623		77835
<u>J.S.C.</u>	John Meyers	250-320-0710		
	Dan Moffat	778-220-4980		
J.S.C. Alternate	Heather Segerius	250-879-0222		
<u>Job Evaluation Committee</u>	Doug Cumming	250-320-3829	851-3351	78791—B
	Paul Fehr	250-571-4898		
	Keith Trainor	250-828-1795		
<u>K.D.L.C. Delegates</u>	Paul Fehr	250-571-4898		
	Bob Stephens	250-319-9189		
Pension Committee	Doug Ronnquist	250-682-2079		
Pulp <u>Friction</u> Editor	Lynne Monteith	250-374-0072		77243
Safety Committee Chair	Dan Moffat	778-220-4980		78865
<u>Standing Committee</u>				
E&I	Dave Luszcz	250-554-1108		
Operations	Sheldon Morice	250-319-3571		
Mechanical Trades	Doug Ronnquist	250-682-2079		
Steam Plant	Doug Cumming	250-320-3829	851-3351	78791-B
Support Services	Robert Regnier	250-299-6836		
<u>Sunshine &amp; Cheer Committee</u>	(Steam) Paul Fehr	250-571-4898		
	(Oper) Bob Stephens	250-319-9189		
	(Maint) Rene Pellerin	778-220-7566		
<u>Trustees</u>	Cory Bru	306-491-1829		
	Dave Luszcz	250-554-1108		
	Jim Twamley	250-579-8508		
<u>W.C.B. Appeals Officers</u>	Rob Bruno	250-320-1609	851-3324	77292
	Charlie Fraser	778-220-7566		77421
<u>Wage Delegates</u>	Rob Bruno	250-320-1609	851-3324	77292
	Rene Pellerin	778-220-7566		
	Bob Stephens	250-319-9189		
Wage Delegate Alternate	Roy Connell	250-376-1166		
<u>Women's Committee</u>	Lynne Monteith	250-374-0072		77243
	Heather Segerius	250-879-0222		
Retiree Chapter Chairperson	Dave McDonnell	778-921-0130		

## Editor's Remarks

Lynne Monteith

2017 has been a roller coaster year. The political landscape changed in the Spring. Hopefully this will be beneficial for workers and B.C. as a whole. We have our contract settled for the next four years and 4 of our sub-locals have new contracts as well.

I worked out in the Chip Lab this week and not having the internet out there I surfed the Work Safe B.C. site. I had to scroll back several pages to find our fatality in June. It is a sobering thing to see how many people are injured or killed on the job each year in this province alone. We all thought it couldn't happen here, but it did. So for Jim's sake take an extra moment and check things twice.

Most of the Executive is set for 2018. It looks like there are a few new members getting involved. This is great. A few years ago we were commended for our "young" Executive, years later and the same faces are sitting around the table a little grayer and longer of tooth. Our Executive is not so young anymore. So I say to the new workers and not so new to take an interest in your union. Come to the meetings, become a Shop Steward or Safety Steward. Your Union is only as strong as it's members.

Merry Christmas to you and your families and I hope 2018 is good to you.

Lynne Monteith



## Presidents Report

by Rene Pellerin

Brothers and Sisters it has been a busy year for our Local and has ended with 4 units within Local 10B achieving new Collective agreements.

Elections for your executive are nearing completion and a new executive will be in place by the January 2018 membership meeting.

We have followed up on our mentoring program by holding two Union Training sessions this fall, a 3-day Grievance Handling and Workplace Leadership course and a 1-Day Health and Safety course. We look forward to see our young members as Safety Stewards, Shop Stewards, and Executive members and on Local Committees. Thank you to the National Education Department for considering Kamloops as a Venue for the Fall Area Training Sessions. We look forward to hosting more training sessions in the New Year.

The Kamloops Pulp Site has also achieved the investment of some large Capital money. This is a good thing for the future of the Mill, Local Union and the employment of future members supporting their families with good paying jobs. So 2017 was a success and we should all be proud of these achievements carrying them forward into the New Year.

All the best to you this holiday season.  
Rene Pellerin



Kamloops  
Pulp Society AGM

Date: Wednesday, January 10, 2018

Time: 6:20 P.M.

Place: Unifor Local 10-B Hall  
427 Lansdowne Street

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Planning for the Future

Proposed Seminar  
For Pre & Post Retired Workers

April 13 & 14 2018

Time and Location TBA

Agenda:

Wills & Estates

Pharmacare

Extended Medical Coverages

Financial Planning

CCRA / Service Canada

CPP, OAS, Bridging & Income Splitting

Seniors Care

Attendee must RSVP

Dave McDonnell

778-921-0130

## Mark Cameron: National Representative

An amazing year is almost over and it is time to celebrate all that the Local has accomplished!

Politically, it was quite the journey from the campaign in the spring to a tense summer of recounts to the joy and relief of the NDP forming government after 16 long years of BC Liberal neglect. Already, a positive agenda of change has resulted in more money for education, making adult basic ed and ESL tuition free and banning big money in politics. There is more to come. Proportional Representation will give every vote weight and increase accountability between the citizens and the politicians. Local 10B has been on the forefront of political action in town, especially with the retiree chapter. There is more work to do including activism to raise the minimum wage to \$15/hour.

Bargaining took up a tremendous amount of time and energy this year, with deals done at the mill, PRI, Smith and Dodge. Your Local made positive gains for the members with no major concessions. There is much to be proud of here, with every group save one part of the Paid Education Leave (PEL). This program pays for the Family Education program and Union courses at Port Elgin, the Unifor campus. It also subsidizes the courses held in Kamloops every spring and fall. Also, the Hall is being used by other Locals for bargaining as well.

We are working on tying the Local together, so members know each other and can share both our struggles and our triumphs. Together we are stronger is a basic axiom of the Union movement. Your Local is working hard at turning that saying into action. Unifor can be a real force for positive change in Kamloops. Along with the members of 10B who are retired or work at Domtar, Dearborn Ford, Kamloops Dodge, Smith Chev Olds, or Progressive Rubber Industries, there are many other members of Unifor in Kamloops, at the radio and TV station, the newspaper, Loomis Courier, the bus drivers, and the railroads. Together our members can rally for improvements in the city and the region but in order to do so, people must be engaged and active. Each of us can be a force for positive change and Unifor can be our vehicle.

All the best this holiday season. It has been a privilege to work with you this year. I look forward to more positive changes with Local 10B leading the way in 2018.

Mark Cameron  
*National Representative*  
*Représentant National*



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From the Park Bench December 2017:

The environment that we are living in, is unbelievable to say the least. When a big box store can come into Canada, run for decades and make a great name for itself. Use to have a catalogue & customers service that would make today's Amazon, EBay, Kijiji, look small. By the way, they have been in existence long enough to say "we used that catalog in the outhouse on grandpas farm". 16,000 + employees & pensioners across Canada, CEO announces closure of 60 stores, then makes a statement like " we have been losing money for the last 10 years" "the company has to pay a retention bonus to our remaining executives to restructure our failing company" Why would you think you want any of those executives that ran your company into the ground, anywhere near a restructure plan. They had no intentions of staying open, shipping all their money south and now in court asking for creditor protection.

Those employees/pensioners deserve a better fate, and I hope the government steps in and says no more money goes to the CEOs, like they did when the auto sector was in problem, years ago. The issue was being raised in the legislature October 17, by the NDP Caucus. We await the outcome of the multinational, Sears Canada Company, fiasco comes to a conclusion.

We can not let this happen in our Canada, we are better than that.

Sign the Petition for Pension Protection e-1165

<https://petitions.ourcommons.ca/en/Petition/Details?Petition=e-1165>

We are trying to get the companies to adhere to Pension & Benefits Standards Act for all Canadians, you take on one of ours, you take on all of us.

Dave McDonnell, Chairperson, Unifor Retired Workers Chapter  
Member of Unifor National Executive Council for Retired Workers



**Letter New Unifor Retiree,**

On behalf of myself Dave McDonnell, Chairperson, and my Executive, we welcome and congratulate on your Retirement.

The opportunity to stay in touch with your fellow Retired Workers is available to you if you so desire. You are " Retired from the job, not the fight!". We try to stay in touch with our union brothers and sisters on issues of concern to active employees and retired workers.

You will be joining a group representing 80,000 other organized Retired Workers across Canada. Retirees issues are diverse and unique, Extended Medical, Secure Pensions, Pharmacare, Seniors Care, CPP & OAS, etc.

To know you have that large group, plus the 300,000+ active members behind you, to help fight the fight with us as the retired workers from all these sectors of our Unifor Union.

Just because you have stopped work doesn't mean that involvement in your Union has to end. Retired Workers helped build the Canadian Labour Movement. Our Generation fought hard for and won the many workplace, safety, and social net gains that the active employees enjoy in the work place today. As a new Retired Worker, you have to know the battles that retired union members have led and taken part in are not over- and neither is your role as activist in the trade union movement. We need your help.

Our members share friendship and camaraderie as they give and receive support from their fellow retirees. Spouses, partners, widows and widowers of retirees are also encouraged to join and participate as Associate Members.

You and your ideas are important to all of us! We value your participation and look forward to seeing you at our upcoming Retired Workers Chapter Meeting, and events. We try to meet quarterly Feb., April, Sept., Dec.

We have a 2 Facebook pages, 1 Local & 1 National

Unifor Local 10-B Retired Workers Chapter  
Unifor Retirees

We need your contact info so we can keep you engaged with the things we will do over the coming year and in the future.

My contact information is  
Dave McDonnell, Chairperson  
[mcpension@icloud.com](mailto:mcpension@icloud.com)  
Cell [778-921-0130](tel:778-921-0130)



Are You Active?

Are you an active member,  
The kind that would be missed.  
Or are you just content  
That your name is on the list?

Do you attend the meetings  
And mingle with the crowd,  
Or would you rather stay at home  
And complain both long and loud?

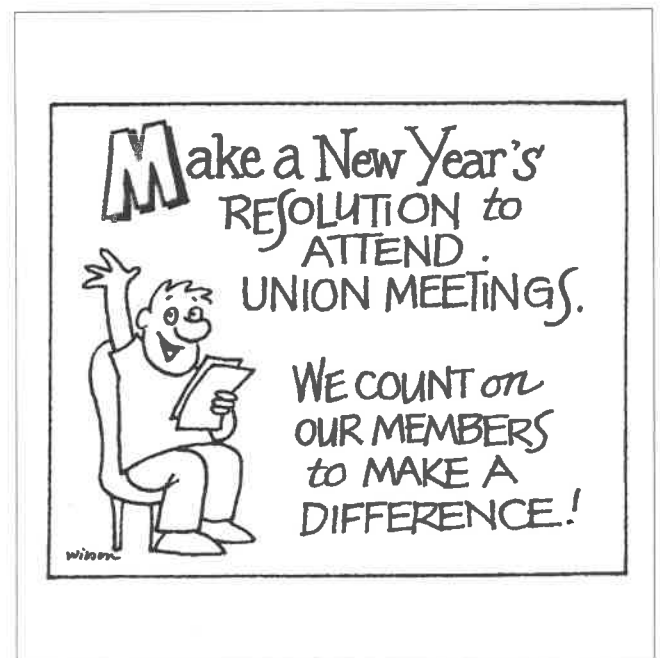
Do you give a little time  
And help to make things tick,  
Or leave the work to just a few  
And talk about the "clique"?

There's quite a program scheduled  
That means success if done,  
And it can be accomplished  
With the help of everyone.

So come to all the meetings  
And help with hand and heart;  
Don't just be another member,  
But take an active part.

Think it over member,  
Are you right or wrong;  
Are you an active member  
Or do you just belong?

Author Unknown



# Calendar for Year 2018 (Canada)

## January

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

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## February

S	M	T	W	T	F	S
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18	19	20	21	22	23	24
25	26	27	28			

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## March

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## April

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29	30					

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## May

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## June

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## July

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## August

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			1	2	3	4
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## September

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30						

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## October

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28	29	30	31			

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## November

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## December

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23	24	25	26	27	28	29
30	31					

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Jan 1 January 1st  
 Jan 8 Executive Meeting  
 Jan 10 General Meeting  
 Feb 12 Family Day  
 Feb 13 Executive Meeting  
 Feb 14 General Meeting  
 Mar 12 Executive Meeting  
 Mar 14 General Meeting  
 Apr 2 Easter Monday  
 Apr 9 Executive Meeting  
 Apr 11 General Meeting

May 7 Executive Meeting  
 May 9 General Meeting  
 Jun 11 Executive Meeting  
 Jun 13 General Meeting  
 Jul 1 July 1st  
 Jul 9 Executive Meeting  
 Jul 11 General Meeting  
 Aug 7 Executive Meeting  
 Aug 8 General Meeting  
 Sep 3 Labour Day  
 Sep 10 Executive Meeting

Sep 12 General Meeting  
 Oct 9 Executive Meeting  
 Oct 10 General Meeting  
 Nov 12 Executive Meeting  
 Nov 14 General Meeting  
 Dec 10 Executive Meeting  
 Dec 12 General Meeting  
 Dec 24 Christmas Eve  
 Dec 25 Christmas Day  
 Dec 26 Boxing Day